

GUARANTEE TECHNOLOGY TRAINING

Policy 3.38

Any graduate of an Associate of Applied Science in Technology degree that is judged by her or his employer as lacking in technical job skills normally expected of a job-entry-level employee will be provided further skill training of up to 16 semester credit hours by GOCC without charge.

The Degree

The graduate must have earned an Associate of Applied Science in Technology Degree within three years of the notification of lack of preparation (in a college-recognized specialty area) as evidenced by the area of concentration designation on the student transcript.

Note: Graduates initial date of employment must be within one year of her or his graduation date.

The Employment

The employment must be full-time and the job must be certified by the Office of Academics as directly related to the graduate's program of study.

The employer must certify in writing that the employee is lacking in the entry level job skills which are relevant to the student's coursework. These job skills must have been identified in writing at the time of initial employment and must specify the area(s) of skills deficiency within 90 days of the graduate's initial employment.

Affective behaviors such as attitude, judgment, interpersonal relations, etc. will be considered "technical job skills" for purposes of the guarantee provided that formal instruction in appropriate affective behaviors is included within the specialty area.

Adopted by Board of Trustees 1/13/93, revised 9/14/05, reviewed 9/17/14